

**From:** "MCB Secretariat" <mcb.secretariat@industry.nsw.gov.au>  
**Sent:** Wed, 3 Feb 2016 16:38:46 +1100  
**To:** "Darlene Vincent" <darlene.vincent@industry.nsw.gov.au>  
**Subject:** Fwd: Feedback - Competence Scheme for Practising Certificates.  
**Attachments:** image001.jpg

----- Forwarded message -----

**From:** **Grant Clouten** <Grant.Clouten@muscoal.com.au>  
**Date:** Tue, Feb 2, 2016 at 12:11 PM  
**Subject:** Feedback - Competence Scheme for Practising Certificates.  
**To:** " mcb.secretariat@industry.nsw.gov.au" < mcb.secretariat@industry.nsw.gov.au>

**Name:** Grant Clouten  
**Organisation:** Muswellbrook Coal Company

John

Just some comments on the document:

1. The model appears fine, however what is the expected difference between holding a practicing certificate and a certificate of competence. Could I suggest that if you are a practicing certificate holder then a 20% discount would apply to the hours required under the proposed scheme given the person is actually in the role and doing the work on a day to day basis - therefore they are likely to be more up to date with current changes to legislation or industry practices. This might also give people a bit of drive to want to get into a practicing role rather than just having a certificate that they sit in the draw for 10 years, never use, then come out of the dark all of a sudden and starting using skills that are a long way out of date.

Other than that I support a competence scheme – in one way or another people may say it's not right but at least there is a framework developing to ensure people maintain high standards in the industry.

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